

**MINUTES OF MEETING OF DECATUR HOUSING AUTHORITY
OF THE CITY OF DECATUR, ILLINOIS**

Special Meeting

The Board of Commissioners of Decatur Housing Authority met in special session at the Don F. Davis Center, 1808 East Locust Street, Decatur, Illinois at 4:00 p.m. on Wednesday, April 27, 2016.

Chairperson Campbell-Hein called the meeting to order and upon a call of the roll, those present (all attended in person) and absent were as follows:

Present: Lisa Campbell-Hein, Chairperson
Shad Etchason, Vice Chairman
William Gosch, Commissioner
Jenny Sykes, Commissioner
James E. Alpi, Secretary-Treasurer
James A. Jankowicz, Legal Counsel

Absent: Shelith Hansbro, Commissioner

There being a quorum present the meeting duly convened, opening ceremonies were conducted with the reciting of the pledge of allegiance and business was transacted as follows:

Hearing no comments, Chairperson Campbell-Hein called for a motion to go into closed session to discuss collective bargaining matters between the Decatur Housing Authority and its employees or representatives pursuant to 5 ILCS 120/2 (c) (2). Commissioner Sykes made a motion to go into closed session. Commissioner Gosch seconded the motion.

Hearing no comment, Chairperson Campbell-Hein called for a roll call vote to go into closed session at 4:02 p.m. All voted "Aye". The motion carried.

The board returned to open session at 4:36.

Chairperson Campbell-Hein presented the following resolution for Commissioners' consideration and approval:

RESOLUTION NO. 16-23

AUTHORIZING AND APPROVING THE EXECUTION OF AN
AGREEMENT BETWEEN THE DECATUR HOUSING
AUTHORITY AND TEAMSTERS UNION LOCAL NO. 279
FOR THE PERIOD OF MAY 2016 THROUGH MARCH 2020.

WHEREAS, the Decatur Housing Authority desires to consider an Amendment to the Agreement between the Authority and Teamsters Union Local No. 279, an affiliate of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, covering the Authority's regular Maintenance Personnel, and

WHEREAS, the Executive Director has entered into negotiations regarding said Agreement with appropriate representatives from Teamsters Union Local No. 279, and

WHEREAS, these negotiations in accordance with the existing conditions of the Agreement were to consider wages and other benefit provisions, and

WHEREAS, the attached copy of the Agreement is a factual representation of the Agreement

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that has been reached by both parties as a result of the aforementioned negotiation sessions, and WHEREAS, the members of the bargaining unit have approved the Agreement as presented; now, therefore,

BE IT HEREBY RESOLVED BY THE BOARD OF COMMISSIONERS OF THE DECATUR HOUSING AUTHORITY OF THE CITY OF DECATUR, ILLINOIS:

- Section 1. That the attached Agreement between Teamsters Union Local No. 279 and the Authority for the one year period beginning May 2016 and ending March 2020 be, and the same is, hereby approved.
- Section 2. That upon adoption of this Resolution, the Chairperson and Executive Director are authorized to execute all documents necessary for the formalization of this matter subject to formal acceptance by the Department of Housing and Urban Development.
- Section 3. That the Executive Director is instructed to transmit one Certified copy of this Resolution and all other appropriate documentation to the Department of Housing and Urban Development for concurrence and approval.
- Section 4. That upon receiving formal concurrence and approval from the Department of Housing and Urban Development, the Executive Director or designee is instructed to implement the provisions of the Agreement.

Commissioner Sykes made a motion to accept the Resolution as presented.
Commissioner Gosch seconded the motion.

Hearing no comments, Chairperson Campbell-Hein called for a roll call vote. All voted "Aye". The motion carried.

Chairperson Campbell-Hein presented the following resolution for Commissioners' consideration and approval:

RESOLUTION NO. 16-24

AUTHORIZING AND APPROVING THE EXECUTION OF AN AGREEMENT BETWEEN THE DECATUR HOUSING AUTHORITY AND TEAMSTERS UNION LOCAL NO. 279 FOR THE PERIOD OF MAY 2016 THROUGH MARCH 2020.

WHEREAS, the Decatur Housing Authority desires to consider an Amendment to the Agreement between the Authority and Teamsters Union Local No. 279, an affiliate of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, covering the Authority's regular Administrative Personnel, and

WHEREAS, the Executive Director has entered into negotiations regarding said Agreement with appropriate representatives from Teamsters Union Local No. 279, and

WHEREAS, these negotiations in accordance with the existing conditions of the Agreement were to consider wages and other benefit provisions, and

WHEREAS, the attached copy of the Agreement is a factual representation of the Agreement that has been reached by both parties as a result of the aforementioned negotiation sessions, and

WHEREAS, the members of the bargaining unit have approved the Agreement as presented; now, therefore,

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BE IT HEREBY RESOLVED BY THE BOARD OF COMMISSIONERS OF THE DECATUR HOUSING AUTHORITY OF THE CITY OF DECATUR, ILLINOIS:

- Section 1. That the attached Agreement between Teamsters Union Local No. 279 and the Authority for the one year period beginning May 2016 and ending March 2020 be, and the same is, hereby approved.
- Section 2. That upon adoption of this Resolution, the Chairperson and Executive Director are authorized to execute all documents necessary for the formalization of this matter subject to formal acceptance by the Department of Housing and Urban Development.
- Section 3. That the Executive Director is instructed to transmit one Certified copy of this Resolution and all other appropriate documentation to the Department of Housing and Urban Development for concurrence and approval.
- Section 4. That upon receiving formal concurrence and approval from the Department of Housing and Urban Development, the Executive Director or designee is instructed to implement the provisions of the Agreement.

Commissioner Sykes made a motion to accept the Resolution as presented.
Commissioner Gosch seconded the motion.

Hearing no comments Chairperson Campbell-Hein called for a roll call vote. All voted "Aye". The motion carried.

Chairperson Campbell-Hein presented the following resolution for Commissioners' consideration and approval:

RESOLUTION NO. 16-25

AUTHORIZING AND APPROVING THE DECATUR HOUSING AUTHORITY'S GROUP HEALTH, DENTAL AND VISION INSURANCE PLAN

WHEREAS, the Decatur Housing Authority did publically solicit and receive proposals for a group health, dental, and vision insurance, and

WHEREAS, the proposal received from CIBC was evaluated to be the most responsive and beneficial, and

WHEREAS, the Authority has reached an agreement on coverages with its collective bargaining units, and

WHEREAS, funds are available within the Authority's Operating Budget; now, therefore

BE IT HEREBY RESOLVED BY THE BOARD OF COMMISSIONERS OF THE DECATUR HOUSING AUTHORITY OF THE CITY OF DECATUR, ILLINOIS:

- Section 1: That the group health, dental, and vision insurance plans be purchased for all employees for the period May 2016 through March 2017.
- Section 2: That the group health, dental, and vision plans coverage for dependents be made available for purchase by employees at their own expense.
- Section 3: That the group health insurance plan be Health Alliance HMO 5000b Silver EMP

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Rx3, and dental coverage be by Reliance Standard, and vision insurance shall be by VSP all as attached.

- Section 4. That a Health Reimbursement Account (HRA) shall be established in the initial amount of \$57,600 to pay employee health insurance deductibles between \$1,000 and \$5,000 and 50% between \$5,000 and \$6,000.
- Section 5. That a Health Spending Account be established to allow employees to make tax exempt contributions to pay deductibles and medical expenses.
- Section 6. That the Executive Director is authorized to execute all necessary documents.

Commissioner Sykes made a motion to accept the Resolution as presented.
Commissioner Gosch seconded the motion.

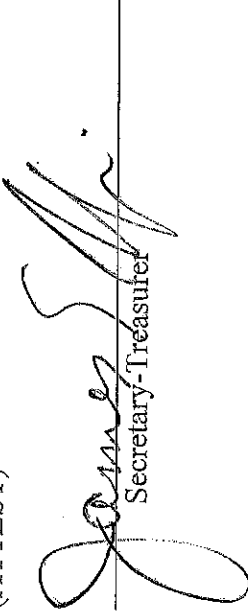
Hearing no comment, Chairperson Campbell-Hein called for a roll call vote. All voted "Aye". The motion carried.

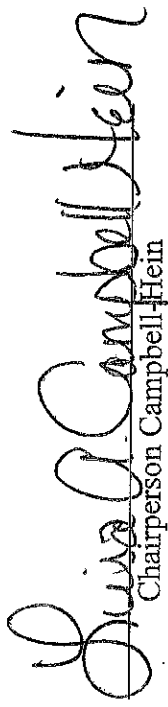
Chairperson Campbell-Hein stated there was no further business to come before the Board. Commissioner Sykes moved to adjourn and Vice Chairman Etchason seconded the motion. Upon a call of the roll, the Commissioners voted as follows:

Vice Chairman Etchason, "Aye",
Commissioner Sykes, "Aye",
Commissioner Gosch, "Aye" and
Chairperson Campbell-Hein, "Aye".

The motion carried unanimously. The meeting adjourned at 4:37 p.m.

(ATTEST)


Secretary-Treasurer


Chairperson Campbell-Hein